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MEMORANDUM FOR: Director of Central Intelligence
THROUGH: Deputy Director (Support) 1962 MAY 2 1955
SUBJECT: Ten Ways for Improving CIA's Personnel Management
REFERENCE: Memorandum for DCI from IG, 25 February 1955,
same subject (ER 6-7188)

1. The Inspector General forwarded this Office a copy of referenced memorandum. Since that time we have evaluated as realistically as possible the ways in which we could adopt or go beyond the suggestions made. At the same time we have taken stock of our activities in the various fields mentioned to assess what we have done against the targets set and determine where we appear to lack sufficient force and effectiveness. From the outset, we were in complete agreement with the spirit and intent of the Inspector General's views.

2. We are pleased to have had the opportunity to review the DD/P's comments to you on the paper, since much of the content is of vital concern to that complex. His expression of satisfaction with some of our performance of duty is particularly gratifying.

3. I have prepared and attached my own comments on the various points mentioned. My comments, in some detail, will serve as an action paper for this Office for future activities.

4. I am appreciative of this opportunity to have many of our day-to-day problems viewed both pro and con. In some respects, I hope we may have resolved a few misconceptions. In other respects, I am confident that an objective look at the vital business of personnel management has revealed areas in which we may all reach a common understanding and base our future operations on mutual respect and tolerance.

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Harrison G. Reynolds
Director of Personnel

1 Encl:

Comments on 10 Points

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